

Warm-Up Questions: PAINTING THE BIG PICTURE

Following are questions for use in our LCOG Organization Development process Phase I. Members of the Directors Group are asked to consider these questions as they frame their thoughts in preparation for discussion with the group at our January 25th meeting. Results of that effort will be combined with information from the Program Assessments to be conducted by LCOG Program Managers to create the LCOG Strategic Vision 2015.

1. What is the future of regional agencies in general? Will Councils of Government still be relevant in (and beyond) 2015? Why/why not?
2. What will LCOG be known for in 2015? What will we do less of and what will we do more of? Will certain programs/activities become obsolete? Why will our customers choose to do business with us vs. looking elsewhere? Will our mission change?
3. Where are our partner agencies going? Cities? Lane County? School Districts? Fire, Ambulance, Police Agencies? Utilities? Other Special Districts?
4. Where will LCOG's funding come from? What existing funding sources will remain? Disappear? What new sources might appear?
5. What emerging global-national-regional-local trends are heading our way? What trends will not impact us?
6. What are the specific trends that will impact our services to seniors and people with disabilities? What is the relationship of LCOG to emerging trends in health care, demographics, and aging?
7. Will we continue to deliver our services (local government, administrative and S&DS) the same way? Different ways? How?
8. What technology changes will impact the organization?
9. What changes will impact the way we manage our relationships with partner agencies? Who will be the new faces at the table? What different expectations might there be? What communication methods and behaviors will be most successful?

10. Will there be new ways of managing our human resources, i.e., hiring, training, supervising, evaluating, compensating?
11. What is the future value of our current resources—people, tools, knowledge? What is the future value/use of our current properties? Plans for Schaefers, Park Place, and Springfield buildings?