

September 30, 2008

**To:** LCOG Executive Committee

**From:** Kay Metzger

**Subject:** Appointments to LCOG's Disability Services Advisory Council

The Disability Services Advisory Council (DSAC) operates on an October 1 - September 30 yearly cycle. The terms of most members on the council are staggered. The DSAC Bylaws allow members to serve up to six years. The length of a term is two years; therefore members can serve three consecutive terms before "limiting" out.

This memo presents the DSAC's recommendations to the Board Executive Committee regarding appointments that take effect on October 1, 2008. The Council met on Friday, September 12, 2008, and approved the following recommendations.

**Appointments to the Disability Services Advisory Council:**

- a. Membership Report: According to the Council's Bylaws, the maximum number of members allowed is fifteen. On September 30, the terms of seven general members will conclude. Of those seven general members, two resigned from the DSAC during the past few months due to work-related issues. Of the remaining five, three are eligible for reappointment. Additionally, the one-year terms of the Community Representative will expire on September 30, 2008.
- b. Recruitment Activities: Prior to selecting recruitment strategies, the Council's Nominating Committee determined that two of the three current members eligible for re-appointment desire to be re-appointed. The Nominating Committee also supported the re-appointment of the Community Representative for another term, as she has wishes to retain her Community Representative status and is not interested in full membership due to work commitments. Given these findings, the Nominating Committee concluded that it had five full member seats to fill with new candidates, and up to four Community Representative slots. Once this

number was established, it determined that the following recruitment strategies would be pursued to maximize diversity of membership and identify prospective candidates: (1) ask Nominating Committee and DSAC members to solicit applications from people known to them, (2) send announcements to local human service agencies that work with people with disabilities informing them of the opportunity, and (3) advertise in the Register Guard. Implementation of these strategies produced five new applicants.

The Nominating Committee met twice to deliberate and to interview new applicants. Two candidates were persons with a disability, and three candidates were members of the community. All candidates completed a face-to-face interview. The DSAC Nominating Committee agreed on its recommendations, and presented them to the Advisory Council on September 12<sup>th</sup>. The Council unanimously supported all recommendations for membership as set forth below. (A summary of the qualifications of the new candidates for appointment to the DSAC is attached.)

c. **REQUESTED ACTIONS concerning appointments to the DSAC:**

- (1) That the LCOG Executive Committee re-appoint the following Council members to two-year terms (October 1, 2008 through September 30, 2010):
  - Trescott Ducker, Eugene
  - Ed Necker, Eugene
  
- (2) That the Executive Committee appoint the following people to membership on the Council for a two-year term (October 1, 2008 - September 30, 2010):
  - Bruce Abel, Eugene
  - Dawn Aubrey, Eugene
  - Barbara Mickelson, Eugene
  - Melissa Mona, Eugene
  - Dr. Diane Rogers, Eugene
  
- (3) That the Executive Committee appoint the following person as Community Representative for a one-year term (October 1, 2008 – September 30, 2009).
  - Terry Parker, Eugene

Attachment

Summary of Qualifications  
Recommendation for Appointment as a Member  
of the Disability Services Advisory Council

Bruce Able, Eugene: Mr. Abel has lived in Lane County for 21 years. He holds a doctorate degree in Social Work and is currently the Executive Director of LaneCare, the mental health organization serving Medicaid recipients in Lane County. He has extensive knowledge of mental health conditions and services. Additionally, he has personal experience as a parent of a child with Down's Syndrome. He is interested in sharing his personal and professional experience and perspective to improve the system.

Dawn Aubrey, Eugene: Ms. Aubrey works as a case manager for developmentally disabled adults. She has also extensive experience in residential support. She is interested in helping people with disabilities become more aware of community resources and assuring they have reasonable access and accommodation. She looks forward to gaining greater knowledge of S&DS services to better support those she works with.

Barbara Mickelson, Eugene: Ms. Mickelson has resided in Lane County for 32 years. She is semi-retired, working part time as a free lance photographer. She has previous experience doing planning and decision-making at the board member level. Ms. Mickelson is interested in issues of accessibility and the financial difficulties faced by people with disabilities. As a person with a disability herself, she brings insight into the challenges and discrimination faced by those living with a disability.

Melissa Mona, Eugene: Ms. Mona has lived in Lane County for seven years. She has extensive experience in advocacy for low-income/disabled/homeless people to access a wide variety of public benefits. She has worked on a variety of boards, committees, and initiatives and currently volunteers at the Womenspace Domestic Violence Crisis Line and is a board member for White Bird Clinic. Ms. Mona is employed as a Public Benefits Paralegal with a local law firm.

Diane E. Rogers, Eugene: Ms. Rogers has lived in Lane County for 18 years and holds a doctorate degree in Counseling. In 2003 she experienced a brain injury which had residual effects requiring her to retire. She currently serves on several boards and advisory councils, working with such agencies as Lane Independent Living Alliance, Lane County Mental Health and Lane County Developmental Disabilities. Ms. Rogers is interested in advocacy to help people maintain their independence and

choice.