

MEETING: LCOG Executive Committee

DATE: Thursday, November 21, 2002

TIME: 5:30 p.m.

LOCATION: LCOG Main Office
Wells Fargo Office Building
Fourth Floor Small Conference Room
99 East Broadway, Suite 400
Eugene, Oregon

CONTACT: George Kloeppe1, 682-4395

AGENDA

1. Review of December 12 Board of Directors Agenda

The agenda and background materials for the Board's December meeting will be mailed to members on December 5. Under this agenda item the staff will outline the issues that are expected to be included. The Committee may wish to modify or add to the proposed agenda for December 12.

2. Information Items

3. FY 2003-04 Member Dues Schedule

The attached memo proposes the maintenance of the member dues approach that has been used for a number of years. The rates shown have been adjusted based only upon the published CPI data. As soon as the population, student enrollment and utility service account information is available, it will be combined with the proposed rates to form a Dues Schedule for the fiscal year that will begin in July. As in the past, our intent is to seek adoption and publication of the Schedule as early as possible so that the agreed upon dues amounts can be incorporated within the proposed budgets of member agencies. It is expected that Board action on the dues rates will be taken on December 12. A Committee recommendation regarding this action would be appropriate.

4. Collective Bargaining Agreement

Agreement has been reached with the staff bargaining unit represented by SEIU/OPEU—the non-supervisory staff of LCOG Senior and Disabled Services Division. Under this item, a report will be made regarding the elements of this first agreement with the new unit. The parties have agreed to a 3-year contract with a salary COLA of three percent (3%), retroactively effective October 1, for the balance of the current fiscal year and COLAs in each of the next two fiscal years (FY 2003-04 and FY 2004-05) equal to the published CPI (U.S. All Cities) with a minimum adjustment of two percent (2%) and a maximum adjustment of four percent (4%). Also included in the agreement is an employee-employer cost sharing of health care premium costs at an established percentage ratio. Other provisions of the agreement include new language related to seniority, and revised language related to layoff procedures.

5. LCOG Leadership

This item is to provide opportunity for the current Executive Committee to share insights about Board make-up and agency leadership in 2003. At the December meeting, the Nominating Committee is expected to offer for election candidates for the offices of Chair and Vice Chair. An election will be held, and new officers will assume their roles in January. In addition to new officers, the Executive Committee will be substantially new next year—four of our six current Committee members will not be representing their current jurisdictions after the first of the year. The Bylaws prescribe that, in January, the (new) Chair will seek confirmation of four appointees to the 2003 Executive Committee and that such appointments will be made to assure that the body is representative of “general purpose governments, special districts and member agencies from among the coastal jurisdictions.” Of course, at this point, it is not clear who the delegates to LCOG will be from many of our members; but some continuity is expected. Staff will encourage member agencies to make their delegate appointments known as early as possible; but realistically, decisions are not likely until mid-January.

6. FY 2003-04 Budget Assumptions and Process

In December, the Board will be asked to endorse Assumptions for the agency’s FY 2003-04 budget and also to approve the Process to be used for the development of the coming year’s budget. Attached are staff recommendations in both areas. The Committee is urged to review and discuss these proposals and, if acceptable, to recommend them to the Board.

7. Other Items