



Agenda Item Number 5. Executive Director Annual Evaluation

Date: June 23, 2022

Presenter: Brenda Wilson

Action Recommended: Accept Evaluation

Background:

The Executive Committee discussed the process for the Executive Director's annual evaluation this year and it was decided to use the same process as last year and continue to discuss a process for the annual evaluation of the Executive Director going forward. The process consisted of a survey sent to my management team, an evaluation form sent to Board members, and a Self-evaluation talking about last year's goals, accomplishments, areas for improvement, and goals for next year as well as future goals. My current two-year contract comes to the end of the two-year term on June 30, 2023, so no contract is being presented to you this year.

At the June 14, 2022 Executive Committee meeting, Josh Burstein, LCOG's HR Manager presented the survey results. After discussion, the Executive Committee voted unanimously to accept the evaluation and noted they felt my performance over the past year had been excellent. They also directed that the current contract be amended to June 30, 2025, with the discussion of compensation to be brought back to the Executive Committee in September 2022.

Proposed Action: Accept the Executive Director Evaluation as Excellent.

Attachments: Survey results; Self-Evaluation.