



June 13, 2023

**To:** Executive Committee  
**From:** Joshua Burstein, Human Resources Manager  
**Subject:** Executive Director Annual Evaluation  
**Action Recommended:** None. For Executive Session

**Background:**

The annual review of Executive Director Brenda Wilson for 2023 had three parts.

First there was a survey of managers and management/confidential employees; I sent you the verbatim results of this management survey. Second, Brenda provided a Self-Evaluation to the Executive Committee before the meeting.

The third and final piece was a Survey of Board Members. Human Resources sent out surveys to 37 individuals and had a 29.7% response rate. This is an increase from 27.6% in 2022 and 23.3% in 2021.

**Results and Comments:**

The results for the survey are attached with the average response score for each question. The verbatim comments from the Survey are also attached, including comments provided in each evaluation section and comments provided to the open-ended questions at the end.

Attachments: A. Survey Results  
B. Verbatim Comments