



June 13, 2023

To: Executive Committee

From: Brenda Wilson

Subject: Executive Director Annual Evaluation

Action Recommended: Accept Evaluation

BACKGROUND:

I have been the LCOG Executive Director since July 2012. LCOG has faced many challenges over the past ten years and it has been a privilege working with the Board to address those challenges. Getting LCOG's finances in order was a top priority for the Board and what became the basis for nearly every decision I have made in the past ten years.

The Executive Committee discussed the process for my annual evaluation this year. It was decided to use the same process as last year and continue to discuss a process for the annual evaluation of the Executive Director going forward. The process consisted of a survey sent to my management team, an evaluation form sent to Board members, and a Self-evaluation talking about last year's goals, accomplishments, areas for improvement, and goals for next year as well as future goals. A copy of my Self-evaluation will be provided to the Executive Committee members at the meeting.

My current three-year contract was negotiated and approved by the Board earlier this year, so no contract is being presented to you at this time.

It has been both an honor and a rewarding challenge to serve

the Lane County region through this past challenging and unprecedented year, and I look forward to the opportunity to continue to serve our region in the years to come.

While LCOG, as well as our region, continues to experience challenges, I believe in the past ten years we have handled those challenges in a positive and productive way, moving LCOG towards being more relevant, vibrant, and sustainable. And I would be remiss not to mention LCOG would not have weathered this past year without the amazing work each member of the LCOG management team and all of LCOG's employees has been able to accomplish each and every day.

Suggested Motion:

Accept the Executive Director Evaluation as Satisfactory.