

It's a Matter of Fairness

Understanding your rights...

You have a right to be treated fairly in the transportation planning process. Federal law prohibits discrimination. This law is part of the Civil Rights Act of 1964. It is called Title Six or Title VI.

The Central Lane Metropolitan Planning Organization knows how important it is to make sure that the work it does is fair and meets the requirements of Title VI.

"Simple justice requires that public funds, to which all taxpayers of all races contribute, not be spent in any fashion which encourages, entrenches, subsidizes or results in racial discrimination."

John F. Kennedy

What is the Central Lane Metropolitan Planning Organization?

Lane Council of Governments (LCOG) is the Metropolitan Planning Organization (MPO) for the central Lane County area that includes the Eugene-Springfield metropolitan area and Coburg. The MPO is the lead agency for regional transportation planning and distributes federal transportation dollars for the Central Lane County area. The MPO works cooperatively with local governments and transit providers to set priorities for transportation needs. This process enables our area to receive millions of dollars annually in federal transportation funding. Our roads, bridges, bikeways, and transit systems depend upon these critical federal dollars.

The Central Lane MPO policy in more detail...

The policy of the Central Lane MPO is to ensure that all of the services, programs, and activities of the MPO are administered fairly, without regard to race, color, national origin, gender, age, disability or economic status. The Central Lane MPO will also make efforts to prevent discrimination through the impacts of its programs on minority and low-income populations. In addition, the MPO will take reasonable steps to provide meaningful access to programs for persons with limited English proficiency.

Our Mission...

The Central Lane MPO seeks to provide high-quality, timely and cost effective transportation systems that are safe, reliable, and responsive to the needs of the community. The efforts of the MPO help to ensure the efficient movement of people and products.

What is Title Six (TITLE VI)?

The phrase "title six" refers to a section of the Civil Rights Act of 1964 (Title VI) that prohibits discrimination on the basis of race, color, national origin, gender, age, disability or socioeconomic status in any program or service that receives federal funds.

How does Title VI affect what the MPO does?

The Central Lane MPO prohibits all discriminatory practices, such as:

- Denying services or delivering inferior service to individuals because of their race, color, national origin, gender, age, disability or economic status;
- Treating individuals differently because of their race, color, national origin, gender, age, disability or economic status. Examples could include not providing the same level of information or customer service; or
- Denying membership on planning or advisory bodies, such as the Central Lane MPO's Citizen Advisory Committee, because of race, color, national origin, gender, age, disability or economic status.

How can I learn about and get involved in the MPO's programs?

One of the best ways to help ensure that the transportation system meets your needs is to stay informed and to be involved in the transportation planning decision-making process. The Central Lane MPO provides the public with full access to key decisions and the information upon which they are based. The Central MPO encourages the involvement of interested groups and the general public during the development and modification of its transportation programs.

The Central Lane MPO public participation process is designed to give you the opportunity to participate in critical transportation programs, plans and decisions. All meetings of the Citizen Advisory Committee and Metropolitan Policy Committee are open to the public. Meeting schedules, agendas, and minutes are published on the MPOs website at: www.thempo.org.

Do you believe that you have been treated unfairly?

If you believe that you have been treated unfairly, you may file a written complaint with the Central Lane MPO. Complaints may be filed by any person who believes that he or she has been excluded from participation in, been denied the benefits of, or otherwise subjected to discrimination under any MPO service, program, or activity, and believes the discrimination is based upon race, color, national origin, gender, age, disability, economic status or limited English proficiency. Written complaints will be investigated.

A signed written complaint must be submitted within 180 days of the alleged discriminatory act (or latest occurrence).

Federal laws prohibit a recipient of federal funds from retaliating against any person who has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing.

Written complaint forms can be obtained at the MPO Office in Eugene (859 Willamette, Suite 500), by calling 541-682-6512 or by visiting the MPO's website at: www.thempo.org

How do I find out more?

For further information, give the Title VI Coordinator a call at 541-682-6512 or visit www.thempo.org

Key written materials can be translated with sufficient notice. Please contact the MPO for more information.

Central Lane Metropolitan Planning Organization (MPO)

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